UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF TEXAS SAN ANGELO DIVISION

ROBERT SCHELSKE, et al.,

Plaintiffs,

v.

LLOYD J. AUSTIN, III, United States Secretary of Defense, et al.,

Defendants.

No. 6:22-cv-0049-H

SUPPLEMENTAL APPENDIX TO DEFENDANTS' MOTION TO DISMISS THE AMENDED COMPLAINT

Dated: April 7, 2023 Respectfully submitted,

BRIAN M. BOYNTON Principal Deputy Assistant Attorney General

ALEXANDER K. HAAS Branch Director

ANTHONY J. COPPOLINO Deputy Branch Director

/s/ Johnny Walker
KERI BERMAN
JOHNNY H. WALKER (D.C. Bar #991325)
Trial Attorneys
United States Department of Justice
Civil Division, Federal Programs Branch
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Washington, D.C. 20530

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Counsel for Defendants

SECOND DECLARATION OF MICHAEL C. SUAREZ

I, Michael C. Suarez, hereby state and declare as follows:

- 1. I am currently employed by the U.S. Army as the Chief, Officer Promotions-Special Actions / The Adjutant General Directorate for the Army's Human Resources Command, located in Fort Knox, Kentucky. I have held this position since June 2021. As part of my official duties, I manage and maintain oversight of all delay of promotion actions which include processing Promotion Review Boards, Special Selection Review Boards and Command Review Boards, and preparing these actions for DA Secretariat boards. In this capacity, I have access to information regarding Army personnel records and databases and can see whether a flag has been imposed on a particular service member.
- 2. This declaration is based on my personal knowledge, as well as knowledge made available to me during the routine execution of my official duties.
- 3. I have reviewed the Amended Complaint in the matter of *Robert Schelske, et al. v. Lloyd J. Austin, III, et al.*, Case No. 6:22-cv-00049-H, which I understand is currently pending in the Western District of Texas. Based on my review of that Amended Complaint, I understand that the matter involves First Lieutenant Huntley Bakich, Staff Sergeant Joshua Costroff, Staff Sergeant Samuel Galloway, Staff Sergeant Robert Shelske, Staff Sergeant Peter Testa, Cadet Zakai Bufkin, Cadet Samuel L. Conklin, Cadet Dominic O. Mell, Cadet Collin M. Morrison, and Cadet Nicholas Saballa. Based on my review of Army records and databases, as well as a review of records from a United States Military Academy (USMA) database, I know that none of these Soldiers or cadets are currently flagged, with the exception of Staff Sergeant Galloway, who is flagged for exceeding the Army Body Composition Program standards as outlined in Army Regulation 600–9, "The Army Body Composition Program," and Cadet Mell, who is flagged for academic deficiency. While our databases do not reflect the status of USMA cadets, my knowledge of personnel

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restrictions for these cadets is informed by database records provided by USMA. Those records

are attached as Exhibit A to this declaration.

4. I have also reviewed communications from Army personnel at Fort Huachuca, Fort Bliss,

and with the 173rd Airborne Brigade. Based on my review of those communications, I know that

First Lieutenant Huntley Bakich, Staff Sergeant Joshua Costroff, Staff Sergeant Samuel Galloway,

Staff Sergeant Robert Shelske, and Staff Sergeant Peter Testa never received a General Officer

Memorandum of Reprimand (GOMOR) due to their Covid-19 vaccination status. With respect to

the cadets, I have reviewed memoranda provided by USMA confirming that previously issued

GOMORs have been rescinded or withdrawn. Those records are attached as Exhibit B to this

declaration.

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and

correct.

Executed on April 6, 2023, in Fort Knox, Kentucky

SUAREZ.MICHA Digitally signed by SUAREZ.MICHAEL.CHRIST OPHER.1024522640 Date: 2023.04.06 17:29:18 -04'00'

Michael C. Suarez

Chief, Officer Promotions-Special Actions

Human Resources Command

United States Army

Fort Knox, Kentucky

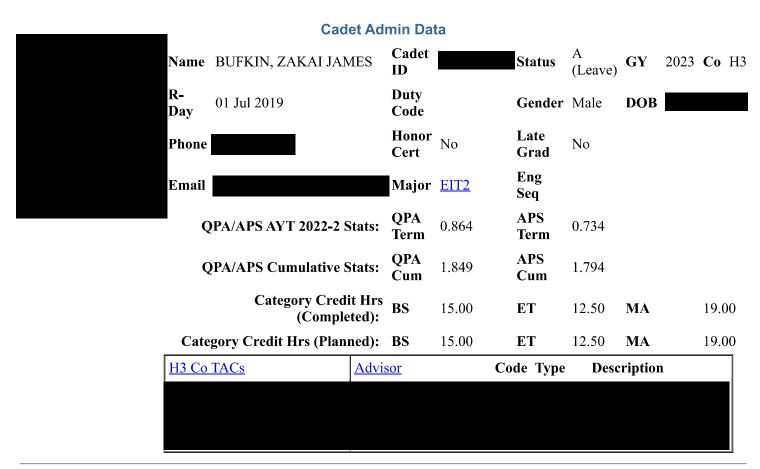
2

Exhibit A

Academic Affairs & Registrar Services (AARS) Out-Processing Info

Transaction Date: 07/20/2022 Reason: LEAVE ADMIN Type: MEDICAL

Remarks:



Of Special Note:

- GRAD RISK: LAW; CORE REQUIREMENT NOT SATISFIED; CORE
- GRAD RISK: OFFICERSHIP; CORE REQUIREMENT NOT SATISFIED; CORE
- GRAD RISK: MS/MX; MIL. SCI. REQUIREMENT NOT SATISFIED; MS
- GRAD RISK: 30 COURSES FOUND; COURSE COUNT FAILED; CORE
- **GRAD RISK:**; LIFE TIME SPORTS NOT SELECTED; PE(CORE)
- **GRAD RISK:** 1.849; CQPA BELOW PEG POINTS; CORE
- GRAD RISK: EITS Electives 1 out of 7; FOS/MAJ1 DIRECTED TRACK NOT SATISFIED; FOS
- **GRAD RISK:** Integrative Experience for the Major 0 out of 2; FOS/MAJ1 DIRECTED TRACK NOT SATISFIED; FOS
- GRAD RISK: Required Courses 0 out of 1; FOS/MAJ1 DIRECTED TRACK NOT SATISFIED; FOS
- GRAD RISK: Foundation Option 2 Electrical Engineering; FOS/MAJ1 GROUP ELECTIVE NOT SATISFIED; FOS
- **GRAD RISK:** HAS 5 OUT OF 16 Courses Required for Graduation; FOS/MAJ TOTAL COUNT NOT SATISFIED; FOS
- GRAD RISK: ; CTLT/DCLT NOT SATISFIED; MD
- GRAD RISK: ; MIL DEV SCH NOT SATISFIED; MD
- GRAD RISK: ; CLDT NOT SATISFIED; MD

Honor Cases:

Flag History:							
Effective Ty Date	pe Circumstance Privil	- RASTRICTIONS	Remarks	Date Lifted			
23 Feb 22	Academic 6- 10-15 Week "F" grade	Cadets are considered deficient when: Posted failing grade (Academic, Military, or Physical) within their profile on the Academy Management System (AMS) at the graded week marks. Deficient cadets immediately lose all privileges, this includes, but, is not limited to the loss of the privilege of operating and maintaining a personally owned vehicle, pass, off-post privileges (OPPs), walking privileges, voluntary extracurricular trip section privileges, the wear of Cadet Casual and/or civilian clothes, as applicable.	At 15 weeks, Cadet had a posted F in CS484 with 42% complete, CY350 with 75% complete, EE350 with 62% complete, and SS307 with 67% complete. RTOs retain approval authority for posted academic grade deficiencies when a Cadet has an F and over 30% of a course in a semester is complete.	25 Jun 22			
16 Mar 22	Conduct - Regs USMA	IAW BTD Policy Letter #8- Loss of Privileges until the	CDT received Summarized Article 10 and was awarded 5 Tour Hours (0	29 Mar 22			
01 Dec 21	Academic 6- 10-15 Week "F" grade	completion of all tour hours. IAW BTD Policy Letter 8: 5b. Deficient cadets immediately lose all privileges, this includes, but, is not limited to the loss of the privilege of operating and maintaining a personally owned vehicle, pass, off-post privileges (OPPs), walking privileges, voluntary extracurricular trip section privileges, the wear of Cadet Casual and/or civilian clothes, as applicable. Pg7c(3): RTOs retain approval authority for posted academic grade deficiencies when a Cadet has an F and over 30% of a course in a semester is complete.	IAW BTD Policy Letter 8 Cadets are considered deficient when: Posted failing grade (Academic, Military, or Physical) within their profile on the Academy Management System (AMS) at the graded week marks. At 15 WK grades, CDT failed SS201 with 45% completion.	03 Jan 22			
16 Nov 21	Conduct - Regs USMA	IAW BTD Policy Letter #8- Loss of Privileges until the completion of all hours.	CDT received Summarized Article 10 and was awarded 5 Tour Hours (0 suspended).	Nov 21			
28 Sep 21	Academic 6- 10-15 Week "F" grade	but, is not limited to the loss of the privilege of operating and maintaining a personally owned	IAW BTD Policy Letter 8 Cadets are considered deficient when: Posted failing grade (Academic, Military, or Physical) within their profile on the Academy Management System (AMS) at the graded week marks. At 6 WK grades, CDT failed CY355 with 10% completion and SS201 with 18% completion.	27 Oct 21			

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clothes, as applicable. pg7c(5): Company Tactical Officers are delegated approval authority for academic deficiencies when a cadet has an F and less than 30% of the course is completed.

Deficient cadets immediately but is not limited to the loss of the privilege of operating and vehicle, pass, OPPs, walking privileges, voluntary extracurricular trip section privileges, the wear of Cadet Casual and/or civilian clothes, etc. Reinstatement of privileges

may be considered relative to

progress and adjustment.

Flagged for Academic Probation based on a 21-1 term APST of 1.00. Cadets deficient in APSC will be placed on academic probation for the following term. Cadets whose APST lose all privileges. This includes is below 1.67 will also be placed on academic probation for the following term. Cadets are removed from maintaining a personally owned academic probation at the end of the next term in which both their 17 cumulative and term averages exceed May the PEG points in the table. Grades 21 earned in the Summer Term Academic Program (STAP) may raise the APSC above the required peg point and remove a cadet from probation. In order to be removed from academic probation for term performance, however, cadets must achieve better than 1.67 in a full academic term (16 weeks).

Academic 6-29 Sep 10-15 Week 20 "F" grade

Academic

Probation

22 Feb

21

USCC SOP "Privileges and authority for withdrawal and granting of privileges a. Deficient cadets immediately lose all privileges. Deficient cadets are not authorized driving, pass, OPP, and voluntary extracurricular trip section privileges. Exceptions to this provision for privileges and trip section participation are authorized by the Brigade Tactical Officer delegable to the Regimental Tactical Officer. USCC SOP "Privileges and authority for withdrawal and granting of privileges Deficient

cadets immediately lose all privileges. Deficient cadets are not authorized driving, pass,

OPP, and voluntary extracurricular trip section privileges. Exceptions to this provision for privileges and trip section participation are authorized by the Brigade Tactical Officer delegable to the Regimental Tactical Officer. USCC SOP "Privileges and

authority for withdrawal and

6 Week Grades: 3x Fs (CY355 at 8% 21 Complete, MS200 at 15% Complete, Dec PL100 at 18% Complete)

10WK grades: 1 x F in EV205 at 19 Jun 39% completed. 20

30 Sep Academic 6-19 10-15 Week

10 Apr

20

Academic 6-

10-15 Week

"F" grade

6WK grades: 1 x F in MS100 at 23% 08 completed.

Oct

20

Deficient cadets immediately lose all privileges. Deficient cadets are not authorized driving, pass, OPP, and voluntary extracurricular trip section privileges. Exceptions to this provision for privileges and trip section participation are authorized by the Brigade Tactical Officer delegable to the Regimental Tactical Officer.

Cadet Admin Data

Name	CONKLIN, SAMUI	EL LEE	Cadet ID		Status	C (Active)	GY	2025 Co F2
R- Day	27 Jun 2021		Duty Code	TM LDR 1	Gender	Male	DOB	
Phone			Honor Cert	No	Late Grad	No		
Email			Major	MEN2	Minor	<u>AER0N</u>	Eng Seq	
	QPA/APS AYT 202	23-1 Stats:	QPA Term	3.380	APS Term	3.366		
	QPA/APS Cumula	tive Stats:	QPA Cum	3.425	APS Cum	3.420		
Cate	egory Credit Hrs (Co	mpleted):	BS	8.00	ET	8.00	MA	13.00
C	ategory Credit Hrs ((Planned):	BS	14.50	ET	68.00	MA	19.00
F2 Co	<u>TACs</u>	Advisor		Code	e Type	Descrip	tion	

Of Special Note:

Current Flags:

Honor Cases:

Flag History: NONE

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1 2/	TOF	$^{\prime\prime}$	min	11212

Name MELL, DOMINIC OV	VEN	Cadet ID		Status	C (Active)	GY	2024	Co	F1
R-Day 13 Jul 2020		Duty Code	SQD LDR	Gender	Male	DOB			
Phone		Honor Cert	No	Late Grad	No				
Email		Major	FLF1	Eng Seq	<u>IN</u>				
QPA/APS AYT 2023-1	Stats:	QPA Term	2.241	APS Term	2.169				
QPA/APS Cumulative	Stats:	QPA Cum	2.252	APS Cum	2.199				
Category Credit Hrs (Compl	leted):	BS	14.50	ET	6.50	MA		9.00	
Category Credit Hrs (Plan	nned):	BS	14.50	ET	12.50	MA		12.00	0
F1 Co TACs	Adviso	<u>r</u>		Code Type	Descrip	tion			

Of Special Note:
• GRAD RISK: Tasks 56,33,34,36,54,126; MPRT NOT SATISFIED; MD

Current Flags:

Effective Date	Туре	Circumstance	Privilege Authority	Restrictions	Remarks
27 Feb 23	Academic	3.c.(1)(a) A six, ten, or fifteen-week grade report reflecting a failing grade (F) and less than 30% of a course in a semester is complete.	CO TAC	5b Deficient cadets immediately lose all privileges. This includes, but is not limited to, the loss of the privilege of operating and maintaining a personally owned vehicle, pass, off-post privileges (OPPs), walking privileges, voluntary extracurricular trip section privileges, the wear of Black and Gold attire and/or civilian clothes, as applicable.	IAW BTD Policy Letter 5 Cadets are considered deficient when: Posted failing grade (Academic, Military, or Physical) within their profile on the Academy Management System (AMS) at the graded week marks.

Honor Cases:

Flag History:

Effective Type Date	Circumstance	Privilege Authority	Restrictions	Remarks	Date Lifted
06 Oct 22	Academic 6- 10-15 Week		Loss of privilege to include, pass, OPPs,	F at six week grades with over 20% of the course	02 Dec

	1 Stade		complete	
28 Mar 22	Academic 6- 10-15 Week "F" grade	OPP, walking privileges, alcohol, civilian clothes, and voluntary extracurricular trip section privileges unless authorized by the Company TAC Team. Mandatory participation in ESP six days a week (Sunday – Friday).	You are failing SS201 at 37%. You are having issues academically and need to seek AI with instructors and assistance/tutoring within Company. Loss of pass, POV, OPP, walking privileges, alcohol, civilian clothes, and voluntary extracurricular trip section privileges unless authorized by the Company TAC Team. Mandatory participation in ESP six days a week (Sunday – Friday).	16 May 22
25 Oct 21	Academic 6- 10-15 Week "F" grade	Loss of pass, POV, OPP, walking privileges, alcohol, civilian clothes, and voluntary extracurricular trip section privileges unless authorized by the Company TAC Team. Mandatory participation in ESP six days a week (Monday – Saturday).	You are failing CH275 at 49% and have a "D" in SS202 at 17%. You are having issues academically and need to seek AI with instructors and assistance/tutoring within Company.	09 Dec 21
28 Sep 21	Academic 6- 10-15 Week "F" grade	Loss of pass, POV, OPP, walking privileges, alcohol, civilian clothes, and voluntary extracurricular trip section privileges unless authorized by the Company TAC Team. Mandatory participation in ESP six days a week (Monday – Saturday).	You are Failing CH275 at 19%. You have a D in SS302 at 16%. You are having issues academically and need to seek AI with instructors and assistance/tutoring within Company.	25 Oct 21
12 Mar 21	Academic 6- 10-15 Week "F" grade	Loss of pass, POV, OPP, walking privileges, alcohol, civilian clothes, and voluntary extracurricular trip section privileges unless authorized by the Company TAC Team. Mandatory participation in ESP six days a week (Monday – Saturday). Maintain Corps Squad OR Club Privileges.	You are Failing PL 100 at 18%. You have a "D" in HI105 at 15%. You are having issues academically and need to seek AI with instructors and assistance/tutoring within Company.	01 Apr 21

Cadet Admin Data								
Name	MORRISON, COLLIN MICHAEL	Cadet ID		Status	C (Active)	GY	2025	Co E1
R- Day	27 Jun 2021	Duty Code	TM LDR 3	Gender	Male	DOB		
Phone		Honor Cert	No	Late Grad	No			
Email		Major	PYL1	Eng Seq	<u>IN</u>			
	QPA/APS AYT 2023-1 Stat	s: QPA Term	3.018	APS Term	2.991			
	QPA/APS Cumulative Stat	s: QPA Cum	2.686	APS Cum	2.693			
Ca	ategory Credit Hrs (Completed): BS	8.00	ET	2.00	MA		12.50
	Category Credit Hrs (Planned): BS	14.50	ET	12.50	MA		15.50
	E1 Co TACs	Advisor	Cod	le Type	Descripti	ion		

Of Special Note:

Current Flags:

Honor Cases:

Flag History: NONE

	C F2
Name SABALLA, NICHOLAS Cadet KUPA'AIKAHANAPONO ID Status C (Active) GY 2025	Co F2
R-Day 27 Jun 2021 Duty Code TM LDR 3 Gender Male DOB	
Phone Roman No Late Cert No Grad No	
Email Major <u>ECN2</u> Eng Seq <u>CY</u>	
QPA/APS AYT 2023-1 Stats: QPA Term 3.474 APS Term 3.530	
QPA/APS Cumulative Stats: QPA Cum 3.313 APS Cum 3.317	
Category Credit Hrs (Completed): BS 10.50 ET 2.00 MA	16.50
Category Credit Hrs (Planned): BS 14.50 ET 15.00 MA	19.50
F2 Co TACs Advisor Code Type Description	

Of Special Note:

Current Flags:

Honor Cases:

Flag History: NONE

Exhibit B



MACC

MAR 3 1 2023

MEMORANDUM FOR Commander, Army Human Resources Command, Army Soldier Records Branch (AHRC-PDR-R), 1600 Spearhead Division Avenue, Department 420, Fort Knox, Kentucky 40121-5402

SUBJECT: Filing Determination on Letter of Reprimand

- I have carefully considered the enclosed reprimand of Cadet Zakai J. Bufkin, XXX-XX-5018, Hotel Company, 3rd Regiment, United States Corps of Cadets, the circumstances of the misconduct, and all matters submitted by the Soldier in defense, extenuation, or mitigation along with the recommendation of the subordinate commanders.
- Withdrawn and destroyed. Placed temporarily in the Soldier's local unit file with all enclosures. The reprimand will remain in this file for 18 months or until the Soldier is assigned to another general court-martial jurisdiction, whichever is sooner.] Placed permanently in the Soldier's Army Military Human Resource Record (AMHRR). All enclosures will be forwarded with the reprimand for filing as appropriate.

QUANDER.MARK. Digitally signed by CHRISTOPHER.10 QUANDER.MARK.CHRISTOPHE R.1019048736 19048736

Date: 2023.03.30 19:35:12 -04'00'

Encl

MARK C. QUANDER BG, U.S. Army Commandant of Cadets

CF: CDT Zakai Bufkin (w/ encls) Unit Chain of Command (w/o encls)

2. I direct that this reprimand be:



MACC

MAR 3 1 2023

MEMORANDUM FOR Commander, Army Human Resources Command, Army Soldier Records Branch (AHRC-PDR-R), 1600 Spearhead Division Avenue, Department 420, Fort Knox, Kentucky 40121-5402

SUBJECT: Filing Determination on Letter of Reprimand

- 1. I have carefully considered the enclosed reprimand of Cadet Samuel L. Conklin, XXX-XX-7525, Foxtrot Company, 2nd Regiment, United States Corps of Cadets, the circumstances of the misconduct, and all matters submitted by the Soldier in defense, extenuation, or mitigation along with the recommendation of the subordinate commanders.
-] Withdrawn and destroyed. Placed temporarily in the Soldier's local unit file with all enclosures. The reprimand will remain in this file for 18 months or until the Soldier is assigned to another general court-martial jurisdiction, whichever is sooner. Placed permanently in the Soldier's Army Military Human Resource Record (AMHRR). All enclosures will be forwarded with the reprimand for filing as appropriate.

QUANDER.MARK.
CHRISTOPHER.10
CHRISTO 19048736

Date: 2023.03.30 19:35:42 -04'00'

Encl

MARK C. QUANDER BG, U.S. Army Commandant of Cadets

CF: CDT Samuel Conklin (w/ encls) Unit Chain of Command (w/o encls)

2. I direct that this reprimand be:

MACC 28 March 2023

MEMORANDUM FOR Commander, Army Human Resources Command, Army Soldier Records Branch (AHRC-PDR-R), 1600 Spearhead Division Avenue, Department 420, Fort Knox, Kentucky 40121-5402

SUBJECT: Filing Determination on Letter of Reprimand Revocation, CDT Dominic Mell

- 1. On 25 August 2022, I directed that the Letter of Reprimand of Cadet Dominic Mell, XXX-XX-1572, dated 12 August 2022, be placed permanently in the Cadet's Army Military Human Resource Record (AHMRR), due to the Cadet's refusal to receive the COVID-19 vaccine.
- 2. In accordance with the Secretary of the Army's guidance, published in her 24 February 2023 memorandum, I hereby revoke my decision to file the GOMOR permanently and rescind the GOMOR entirely.

ENCL Memorandum, SA, 24 Feb 23 MARK C. QUANDER Brigadier General, U.S. Army Commandant of Cadets



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MAR 3 1 2023

MEMORANDUM FOR Commander, Army Human Resources Command, Army Soldier Records Branch (AHRC-PDR-R), 1600 Spearhead Division Avenue, Department 420, Fort Knox, Kentucky 40121-5402

SUBJECT: Filing Determination on Letter of Reprimand

- 1. I have carefully considered the enclosed reprimand of Cadet Collin M. Morrison, XXX-XX-7276, Echo Company, 1st Regiment, United States Corps of Cadets, the circumstances of the misconduct, and all matters submitted by the Soldier in defense, extenuation, or mitigation along with the recommendation of the subordinate commanders.
- 2. I direct that this reprimand be: [| **V** |] Withdrawn and destroyed. Placed temporarily in the Soldier's local unit file with all enclosures. The reprimand will remain in this file for 18 months or until the Soldier is assigned to another general court-martial jurisdiction, whichever is sooner. Placed permanently in the Soldier's Army Military Human Resource Record (AMHRR). All enclosures will be forwarded with the reprimand for filing as appropriate.

QUANDER.MARK.
CHRISTOPHER.10
19048736

Digitally signed by
QUANDER.MARK.CHRISTOPHE
R.1019048736
Date: 2023.03.30 19:36:05 -04'00'

Encl

MARK C. QUANDER BG, U.S. Army Commandant of Cadets

CF: CDT Collin Morrison (w/ encls) Unit Chain of Command (w/o encls)



MACC

MAR 3 1 2023

MEMORANDUM FOR Commander, Army Human Resources Command, Army Soldier Records Branch (AHRC-PDR-R), 1600 Spearhead Division Avenue, Department 420, Fort Knox, Kentucky 40121-5402

SUBJECT: Filing Determination on Letter of Reprimand

- 1. I have carefully considered the enclosed reprimand of Cadet Nicholas K. Saballa, XXX-XX-7799, Foxtrot Company, 2nd Regiment, United States Corps of Cadets, the circumstances of the misconduct, and all matters submitted by the Soldier in defense, extenuation, or mitigation along with the recommendation of the subordinate commanders.
- I direct that this reprimand be: [] Withdrawn and destroyed. Placed temporarily in the Soldier's local unit file with all enclosures. The reprimand will remain in this file for 18 months or until the Soldier is assigned to another general court-martial jurisdiction, whichever is sooner. Placed permanently in the Soldier's Army Military Human Resource Record (AMHRR). All enclosures will be forwarded with the reprimand for filing as appropriate. QUANDER.MARK.
 CHRISTOPHER.10
 19048736

 Digitally signed by
 QUANDER.MARK.CHRISTOPHE
 R.1019048736
 Date: 2023.03.30 19:36:46 -04/100'

Encl

MARK C. QUANDER BG, U.S. Army Commandant of Cadets

CF: CDT Nicholas Saballa (w/ encls) Unit Chain of Command (w/o encls)